



Students

# Ministry Opportunity Profile

## For Power to Change Students - National Director

*Helping  
Students  
KNOW &  
Experience  
JESUS*





# Overview

Power to Change is seeking a National Director of Power to Change -Students to lead the Student ministry to boldly and creatively achieve its mission in helping students know Jesus and grow in their spiritual journey. This role will oversee the strategies of the Students ministry including Campus teams, Creative Communications, Global Missions, International Students, and Quebec/Francophone Initiatives.



## Students

Our vision is to see the day when no student graduates without engaging with the life-changing message of Jesus. This is because we believe that Jesus changes everything.

Students are the mission of our ministry. We see the many challenges that this generation faces, and we know that the gospel addresses all of these issues. We want to come alongside these students and help them to experience healing and transformation from their brokenness through Jesus in the context of a community in which they feel supported and accepted.

We do this by focusing on three key components:

### Outreach

Creative outreach events and initiatives allow students to explore the gospel in real and relevant ways. Tackling the questions of the mind and the hurts of the heart, they encounter how the gospel speaks to all aspects of life so they can experience the transformation that only Jesus brings.

### Community

Relationships matter. It's in the context of community that students experience the love of Jesus and are able to invite others into that experience. Whether growing deeper in their faith or exploring Jesus' gospel message for the very first time, thriving campus communities offer students a place for much-needed connection and a safe space for spiritual conversation

### Equipping

As students know Jesus more deeply, they begin to recognize how God is already at work in the lives of those around them. They see how He is inviting them to be part of His kingdom work in the world. Through discipleship and training opportunities, they are equipped to effectively share their faith experience with others, a skill and passion they will carry with them for the rest of their lives.



# Objectives of the National Director

## Ministry Leadership

- The vision & mission of P2C-S and P2C are guiding the activities of the ministry and have been internalized by staff, inspiring them to take courageous action.
- The leadership and organizational structure of P2C-S is effective in fulfilling the vision and mission.
- Participate and be an active contributor on the P2C (corporate) National Leadership Team.
- The ideas, success stories, and concerns of the Student ministry are represented and shared throughout P2C corporately (e.g. with national leadership, board of directors and at events such as staff conference).
- Staff are engaged in meeting ambitious recruiting goals.

## Strategy Formation

- Staff are equipped and trained to engage with new evangelistic strategies in ways that speak to the issues of our day with the purpose of expanding Gospel reach.
- Throughout the ministry, there is strong foundation of discipleship that is relevant to today's young adults and equips them for a lifetime of walking with Jesus
- The ministry has a clear long-term growth strategy that moves the ministry towards the vision and mission.
- Strategic partnerships with other ministries on campus are developed and maintained.

## Stewardship and Finances

- A strong donor portfolio for the Student Ministry is cultivated.
- Ministry donors are personally challenged to giving generously towards reaching Students.
- Entire P2C-S budget is met annually.
- All money received is being stewarded to maximize effectiveness.

## People Development

- There is a culture throughout the ministry where leaders are developed to their full potential and emerging leaders are identified and built into.
- Staff are engaged in the ministry and role while continually growing in their spiritual, professional and personal development.
- Staff members have a personal passion for investing in the spiritual and leadership development of others

---

### Required Experience:

- Executing plans on an organizational-wide scale
- Successfully leading medium-large sized teams
- Leading change (change management)
- Ministering on campus

## The National Director we are looking for is:

---

- Passionate for young adults to be transformed by Jesus
- Familiar and appreciative of contemporary university culture
- “Big-picture” minded both strategically and tactically, and can stay on task to reach the goal
- Willing to encourage and empower all leaders to carry out the work of evangelism and disciple-making
- Values continuous innovation to move forward and is willing to take risks for the sake of the kingdom
- Thoughtful and decisive in gaining input from those various perspectives
- Confident to discuss critical issues in a gracious and constructive manner, utilizing supporting data
- Able to create and motivate community
- Demonstrates and promotes a healthy rhythm of family, rest, work, worship, prayer, and play
- Excited to embrace and integrate different cultures in ministry
- Engaged in regular involvement in and passion for personal evangelism.
- An excellent communicator and public speaker
- Able to network and work well with other leaders, other ministries and the local church
- Able to travel both nationally and internationally

# The Search & Selection Process

A national search to fill this key leadership role will be led by Human Resources. The search process will continue until a suitable candidate has been selected. Internal candidates will be considered first.

The selection process for this role is outlined as follows:

1. Cover letter and curriculum vitae (CV) or resumes submitted directly to Matthew Campbell, Director of Human Resources.
2. A short list of three candidates will be produced by HR through the interview process.
3. Reference checks on the short-listed candidates will be conducted.
4. The short-listed candidates will be recommended to the Search Committee consisting of the President, and two of the National Leadership Team members for comprehensive in-depth interviews.
5. Upon completion of the interviews, the Search Committee will recommend a final candidate to be affirmed by the President.
6. After the steps above have been completed, an offer of employment will be extended.

Applications will remain open until a qualified applicant is found. Inquiries and application material should be directed to Matthew Campbell, Director of Human Resources.

**Phone:** 604.514.2102

**Email:** [matthew.campbell@p2c.com](mailto:matthew.campbell@p2c.com)

---

## The Compensation

This position requires Ministry Partner Development. The successful candidate will have the privilege to build a partnership team which provides financial and prayer support for the ministry. The financial support will cover the costs of the candidate's salary and ministry expenses. Power to Change believes that Ministry Partner Development is biblical and God will provide everything necessary to fulfill the calling into ministry: finances, emotional strength and perseverance. Building a ministry partnership team is an integral part of being in ministry. There are many opportunities to bless and encourage the partnership team. Power to Change is committed to providing training and coaching that ensures success in Ministry Partner Development.

## The Location for the Role

Negotiable.

*The [mission](#) of Power to Change is to further the movements of Christian evangelism and discipleship. All Power to Change staff members and volunteers work collectively to further this overall religious mission. The successful candidate for this position must have a pre-existing belief and demonstration of lifestyle as outlined in the Power to Change Code of Conduct and Statement of Faith. The successful candidate must agree to, sign and, in all good conscience abide by the biblical principles outlined by these documents. It is a pre-requisite of employment at Power to Change that any and all staff members and volunteers sign and abide by these documents throughout their course of involvement at Power to Change. For a copy of the Code of Conduct and Statement of Faith, please contact Human Resources.*