



Opportunity Profile

FINANCIAL CONTROLLER
POWER TO CHANGE

NELSON/KRAFT
AND ASSOCIATES

EXECUTIVE SUMMARY

Power to Change is looking for a driven CPA with a heart for ministry to join their team as Financial Controller.

As part of the Operations department of P2C's Central Services, the Finance team provides support to all P2C staff and ministries. Together, the team contributes to the fulfillment of P2C's mission by providing thorough, accurate accounting and processing of all financial transactions. The Financial Controller leads the Finance team and is part of the team that gives leadership to the Operations department.

If you have 3-5 years of experience in an accounting role, as well as a history of leading and developing teams, we would love to hear from you!





WHO WE ARE

Our work began in 1967 as Campus Crusade for Christ on university campuses across Canada. Today, we have grown into a family made up of 10 ministries and 1 humanitarian partner. We reach diplomats, athletes, families, vulnerable populations and more with the life-changing news of Jesus.

We are dedicated to showing Jesus' love to people across Canada and around the world, proclaiming His name and introducing people to His forgiveness and grace. And we are seeing lives change every day.

In 2022, more than 37,000 people decided to follow Christ through Power to Change's ministries.

Power to Change's ministries include:

- Athletes in Action
- Christian Embassy
- Connecting Streams
- DRIME
- FamilyLife
- LeaderImpact
- P2C – Students
- The JESUS Film Church Planting Strategy
- Digital Strategies



OUR MISSION

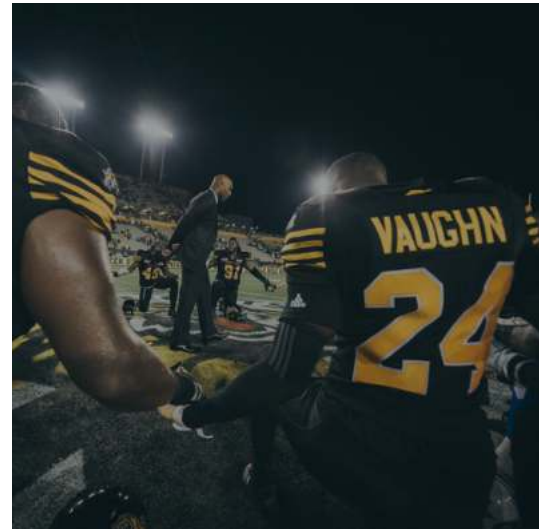
To help people know Jesus and experience His power to change the world.

KEY RESPONSIBILITIES

The Financial Controller is responsible for achieving the following objectives:

Leadership

- All Finance team staff are working to their strengths, motivated and equipped for their roles through helpful feedback, regular supervisory meetings and the annual staff objectives and development cycle.
- There is continual improvement to efficiencies and internal processes of the Finance team, leading to optimal support for P2C's ministries.
- The financial managers from each ministry or Central team are consulted regularly to facilitate strong collaboration.
- All efforts and results of the Finance team are accomplished accurately and on time, resulting in a thorough and consistent month-end closing.
- Faith-filled spiritual leadership is given to the Finance team through weekly devotionals and team prayer times.
- Effective leadership of P2C's Operations department and Central Services, more broadly, is fully supported by the Financial Controller's active participation in regular leadership meetings.





Financial Management

- Cash flow is managed and optimized.
- A strong system of internal controls is maintained and updated to mitigate risk and ensure excellence in accounting standards.
- Any forthcoming changes to compliance standards are communicated to the Executive Leadership Team with proposed policy updates.
- Existing financial policies are regularly reviewed and updated.
- Systems are in place that prevent errors in data collection and calculations.
- The annual budget cycle is well-executed, including regular updates (typically quarterly) and projections.

Financial Reporting

- High-level financial reports and analysis on P2C's consolidated budget are provided on time each month to the Executive Leadership Team.
- Annual financial statements and year-end regulatory filings are prepared and submitted on time.
- Any inquiries from regulatory auditors are met in a timely and professional manner.

Other Responsibilities

- Active participation in weekly corporate chapel and semi-annual prayer days.

QUALIFICATIONS

- You have a recognized accounting designation (CPA).
- You have proven ability to develop and mentor teams you have led.
- You have at least 3-5 years of experience in a similar role or in a public accounting firm.
- You are able to annually sign off on Power to Change's Statement of Faith and Code of Conduct.
- You have experience supporting an Executive team and a Board of Directors.
- You have strong knowledge of GAAP and accounting standards for non-profit organizations.
- You have a strong working knowledge of Excel and Google Suite.
- You are able to learn multiple systems and understand their interaction.
- You have effective problem-solving and time-management skills.
- You have strong and effective communication and people skills.
- You have experience working in a Christian charity in Canada, preferred.
- You have knowledge of fund accounting/non-profit accounting, preferred.
- You have experience with Microsoft Dynamics GP, preferred.

OUR SEARCH TEAM



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SHAWN PLUMMER LEADING THE SEARCH

Shawn is a senior executive who, after 22 years in international relief and development, most recently served as President & CEO of Food for the Hungry Canada. His career has led to deep relationships and respect within his broad network of non-profits and businesses globally and across Canada. With invaluable program and leadership experience, a history of managing large teams, as well serving as a board member himself, Shawn is well equipped to come alongside your organization to ensure you have the right leadership team in place to drive your future success.



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MARK KRAFT SUPPORTING THE SEARCH

Mark is a trusted and sought-after executive search leader, with over 20 years of combined experience in the public and private sectors. Bringing a deep level of care and commitment to his clients, Mark has successfully led over 100 executive talent searches across Canada, for roles ranging from CEO to CFO, to COO. With his breadth and depth of experience, Mark has become a respected advisor and go-to expert for non-profit, charity, and faith-based organizations looking to source top executive talent.

ESTIMATED SEARCH TIMELINE

While every search is dynamic and time frames are hard to predict, the following is an overview of the expected timeline and details for this search:

Location: Abbotsford, BC

Application Deadline: February 29, 2024

Short List Interviews: March 2024

Start Date: TBD

Salary Range: \$95,000 - \$105,000

HOW TO APPLY

Apply online at nelsonandkraft.com/jobs with your cover letter and resume. You must be eligible to work in Canada.

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position and is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.